

CERTIFICATE

HSPI SPA

Viale Aldo Moro 16, IT -40127 Bologna (BO), Italy

with the following scope

Directional and organizational consulting services in the following areas: strategic planning, organizational design and performance management; planning, addressing and control of information systems (IT Governance, IT Strategy & IT Outsourcing); change management, programs and IT projects (Change, Program and Project Management); analysis, definition of requirements and monitoring of implementations of IT solutions; management and governance of IT risks (Information Risk management) and information security. Design and provision of training activities in the IT sector. Design, development and delivery of services and integrated solutions in the IT field.

has implemented and maintains a social responsibility management system which fulfils the requirements of the following standard

SA8000:2014

Registration Number: SA-1759-IT

Valid from: 2024-02-12 Valid until: 2027-01-26

Alex Stoichitoiu Chairman of IQNet Ltd

| Recertification audit on: | |
|---------------------------|--|
| 1-1-9- | |

Pedro Castro Alves

Managing Director of IQNet Ltd

Previous certificate validity: 2024-01-26

Certified since:

LTD SA8000 CERTIFIED

2021-01-27

2024-01-24



IQNet Ltd Representative CISQ/IMQ SpA

Flavio Ornago Director of CISQ/IMQ SpA

CISQ/IMQ SpA is an official IQNet Ltd Representative for the provision of SA8000 assessment services. IQNet Ltd is accredited by Social Accountability Accreditation Services (SAAS) to deliver SA8000 certification globally, through this cooperation with CISQ/IMQ SpA and other IQNet Ltd Representatives. Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. To confirm the validity of an accredited SA8000 certificate please consult SAI website https://sa-intl.org/resources/sa8000-certified-organizations/ and IQNet Ltd website www.iqnet-ltd.com

IQNet Ltd - Bollwerk 31, CH-3011 Bern, Switzerland



CERTIFICATE ANNEX

HSPI SPA

SA8000:2014

Registration Number: SA-1759-IT

SCOPE

(The English version of this scope is the formally approved version)

Servizi di consulenza direzionale e organizzativa nelle seguenti aree: pianificazione strategica, disegno organizzativo e performance management; pianificazione, indirizzamento e controllo dei sistemi informativi (IT Governance, IT Strategy & IT Outsourcing); gestione del cambiamento, programmi e progetti IT (Change, Program e Project Management); analisi, definizione dei requisiti e monitoraggio delle implementazioni delle soluzioni informatiche; gestione e governo dei rischi informatici (Information Risk management) e della sicurezza delle informazioni. Progettazione ed erogazione di attività di formazione nel settore IT. Progettazione, sviluppo ed erogazione di servizi e soluzioni integrate in ambito informatico.

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CERTIFICATE ANNEX

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SA8000:2014

Registration Number: SA-1759-IT

LIST OF ADDITIONAL SITES

1. Viale V.E. Orlando 83, Rome (RM), Italy

2. Via Milano 150, Colognese Monzese (MI), Italy

Valid from: 2024-02-12 Valid until: 2027-01-26

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